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WOODS FULLER

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Heather’s practice focuses on health care and employment matters. With expertise in a wide variety of health law matters, Heather represents community hospitals and other health care facilities such as ambulatory surgery centers, as well as physicians and health care providers and health care affiliated companies. Heather assists clients throughout South Dakota, Minnesota, and Iowa. She is widely recognized as the regional legal leader in health care law, and has been awarded Health Care Lawyer of the Year by Best Lawyers.

Heather also practices extensively in employment law, guiding her health care clients, as well as other employers, in employment law. She handles employment law compliance and management, assisting clients with difficult employment situations, employment investigations, and handling day to day implementation of standards of practice to improve the workplace and reduce liability in the handling of employment matters.

Heather’s legal practice is unique because her practice is mission driven. She believes health care can and should remain local and independent, and her work supports independent health care providers, community hospitals and other businesses who share this vision. Heather’s extensive knowledge allows her to provide big law expertise at South Dakota rates, keeping costs low for her clients. She believes her dedicated purpose is to lower the cost of regulatory compliance so her clients can dedicate more resources to serving their patients, communities and customers. Heather practices law with the singular goal of enabling her clients to thrive and succeed, which is why she only selects clients whose business purposes align with her mission.

Heather is the Chairperson of the Woods Fuller Health Law Team, and she represents the majority of community hospitals and physician groups in the region. She develops long-term relationships with her clients, and serves as a true partner in driving their success. Heather is frequently asked to speak to employment and health care groups, and serves as an expert witness on matters of health care law.

Heather has established a track record of success which began in academics and has flourished in her practice. She graduated first in her class from the University of Iowa. In 2006, she was inducted into Best Lawyers of America for Health Care Law, where she has since been recognized annually. In 2020, she was inducted into Best Lawyers of America for Employment Law-Management, where she continues to be recognized. She has also been recognized by Chambers USA as a leading attorney in Labor & Employment Law and identified in Great Plains Super Lawyers as a Rising Star. Heather was also recognized by Best Lawyers® “Women in the Law” for her work in health care law. Most important to Heather, however, is the trust of her clients who rely on her legal skills and thoughtful counsel to make critical business decisions and who continue to invite her to be a part of their ongoing success.

In her personal life, Heather has been married to her husband Dave, a family practice physician, for over 24 years. They have four children together—three sons and a youngest (not at all spoiled) daughter. They love to travel and took off four months in 2018 to travel around the world together as a family, visiting every inhabited continent and having many adventures.

HEATHER R. SPRINGER

SHAREHOLDER

Areas of Practice:

Health Law / Business and Corporate Transactions / Employment Law

Education:

University of Iowa, College of Law, J.D., with Highest Distinction, Order of the Coif, first in class

Calvin College, B.A., De Kryger Monsman Award, first in class, political science

Licensed in: IA, MN, SD



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